



Pool Mechanic Job Description

Job Title:	Pool Mechanic
Reports To:	VP, Operations

EEO Job Category		Employment Classification	FLSA Classification
<input type="checkbox"/> Executive/Senior Officers & Managers	<input type="checkbox"/> Administrative Support	<input checked="" type="checkbox"/> Full - Time	<input checked="" type="checkbox"/> Exempt
<input type="checkbox"/> First/Mid-level Officers & Managers	<input checked="" type="checkbox"/> Craft Worker	<input type="checkbox"/> Part - Time	<input type="checkbox"/> Non-Exempt
<input type="checkbox"/> Professional	<input type="checkbox"/> Operatives	<input type="checkbox"/> Temporary	
<input type="checkbox"/> Technician	<input type="checkbox"/> Labors and Helpers		
<input type="checkbox"/> Sales Workers	<input type="checkbox"/> Service Worker		

Job Purpose

A **Safety Sensitive Position** that maintains, repairs, and replaces the residential pool equipment, plumbing, electrical, and ancillary pool systems of customers for proper function, performance, and safety. To detect, assess, diagnose, and repair any potential leaks or mechanical issues; and communicate the results to both the customers and to the Vice President, Operating Partner through oral, written and/or computer communication.

Job Duties

- Safely operate a company motor vehicle and maintain a clear and valid drivers' license for the state in which you reside
- Examine and inspect swimming pool components, including motor, pumps, timers, skimmers and drains to locate cracks, breaks, leaks, or other problems
- Conduct routine and special inspections
- Lift and carry 50 lbs multiple times a day
- Read and interpret maintenance manuals, service bulletins, and other specifications to determine the feasibility and method of repairing or replacing malfunctioning or damaged components
- Follow drawings, schematics, charts, engineering orders, and technical publications
- Maintain repair logs, documenting all preventive and corrective swimming pool maintenance
- Replace or repair worn, defective, or damaged components
- Install and align repaired or replacement parts for subsequent riveting, using clamps and wrenches
- Check for corrosion, distortion, and invisible cracks in the swimming pools pump system
- Stay current with the NEC, and Local, State and Federal Pool Codes and notify management and other Mechanics of changes that affect company operations
- Communicate succinctly with customers on the status of the pool system
- Other reasonable duties, as assigned by management

Knowledge, Skills & Abilities

- **Time Management** — Managing one's own time
- **Swimming** – The ability to demonstrate proficiency to move in water through the use of limbs
- **English Language** — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- **Communication Skills** – Providing information to supervisors, co-workers, and customers by telephone, in written form, via the computer, or in person.
- **Near Vision** — The ability to see details at close range (within a few feet of the observer)

- **Far Vision**-- The ability to see details in the pool while standing above the water on the deck. Polarized glasses are approved and encouraged.
- **Oral Comprehension** — The ability to listen to and understand information and ideas presented through spoken words and sentences.
- **Customer and Personal Service** — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- **Static Strength** — The ability to exert maximum muscle force to lift, push, pull, or carry objects.
- **Trunk/Core Strength** — The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing.
- **Extent Flexibility** — The ability to bend, stretch, twist, or reach with your body, arms, and/or legs.
- **Manual Dexterity** — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects.
- **Finger Dexterity** — The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.
- **Mechanical** — Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- **Equipment Maintenance** — Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- **Repairing** — Repairing machines or systems using the needed tools.
- **Operation Monitoring** — Watching gauges, dials, or other indicators to make sure a machine is working properly.
- **Troubleshooting** — Determining causes of operating errors and deciding what to do about it.
- **Complex Problem Solving** — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

Physical Requirements	High (100 – 70% of time)	Medium (69 – 30% of time)	Low (29 – 0% of time)
Sitting			X
Standing	X		
Driving	X		
Lifting	X		
Stooping/Kneeling	X		
Walking	X		
Talking		X	
Seeing	X		
Swimming			X

Working Conditions

Work is conducted outdoors in extreme weather, including heat, humidity, rain, exposure to sun, and occasional cold. Sunscreen is provided, and plain colored sun protective hats are approved in the field as are long-sleeved SPF-rated undershirts in company colors.

Education, Certificates & Experience

- Must have a current and valid driver's license issued by a valid state agency
- Must not have a conviction of a felony or 1st class misdemeanor involving crimes against a person or child, crimes against property, theft or fraud, or drug crimes related to trafficking or manufacture.
- High school diploma or equivalent
- Prior mechanic experience is a requirement